

## Georg Fischer

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|---------------------|---|
| Land                | Schweiz                                       |
| Versammlungstermin  | Mittwoch, 17. April 2024 15:00                |
| Versammlungsort     | IWC Arena, Breitenaustrasse 117, Schaffhausen |
| Art der Versammlung | Ordentliche Generalversammlung                |
| Wertpapiere         | ISIN CH1169151003                             |

## Traktanden

| Traktandum | Vorschlag   | Stimmempfehlung<br>Ethos |
|------------|---|--------------------------|
| 1.1        | Genehmigung des Jahresberichts, der Jahresrechnung und der Konzernrechnung          | DAFÜR                    |
| 1.2        | Konsultativabstimmung über den Vergütungsbericht                                    | DAFÜR                    |
| 1.3        | Genehmigung des Nachhaltigkeitsberichts   | DAFÜR                    |
| 2          | Verwendung des Bilanzgewinns und Festsetzung der Dividende                          | DAFÜR                    |
| 3          | Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung              | DAFÜR                    |
| 4          | Wahlen in den Verwaltungsrat  |                          |
| 4.1        | Wiederwahl von Herrn Dr. Peter Hackel   | DAFÜR                    |
| 4.2        | Wiederwahl von Frau Dr. Eveline Saupper   | DAFÜR                    |
| 4.3        | Wiederwahl von Frau Ayano Senaha  | DAFÜR                    |
| 4.4        | Wiederwahl von Herrn Yves Serra   | DAFÜR                    |
| 4.5        | Wiederwahl von Frau Michelle Wen  | DAFÜR                    |
| 4.6        | Wiederwahl von Frau Monica de Virgiliis   | DAFÜR                    |
| 4.7        | Neuwahl von Frau Annika Paasikivi   | DAFÜR                    |
| 4.8        | Neuwahl von Herrn Stefan Räbsamen   | DAFÜR                    |
| 5.1        | Wiederwahl von Herrn Yves Serra als Verwaltungsratspräsident                        | DAFÜR                    |
| 5.2        | Wahlen in den Vergütungsausschuss   |                          |
| 5.2.1      | Neuwahl von Frau Annika Paasikivi als Mitglied des Vergütungsausschusses            | DAFÜR                    |
| 5.2.2      | Wiederwahl von Frau Dr. Eveline Saupper als Mitglied des Vergütungsausschusses      | DAFÜR                    |
| 5.2.3      | Wiederwahl von Frau Michelle Wen als Mitglied des Vergütungsausschusses             | DAFÜR                    |
| 6          | Verbindliche prospektive Abstimmung über die gesamte Vergütung des Verwaltungsrats  | DAFÜR                    |
| 7          | Verbindliche prospektive Abstimmung über die gesamte Vergütung der Geschäftsleitung | DAFÜR                    |
| 8          | Wiederwahl von PricewaterhouseCoopers als Revisionsstelle                           | DAFÜR                    |
| 9          | Wiederwahl von weber, schaub & partner AG als unabhängigen Stimmrechtsvertreter     | DAFÜR                    |
|            | Verschiedenes   | DAGEGEN                  |

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